

TOWN OF CONSTANTIA  
**MINUTES – SUPERVISOR’S MEETING – November 2, 2020**  
9:00 am Constantia Town Hall

Present: Kenneth Mosley - Supervisor  
Richard Colesante, John Metzger, Thomas Moran – Council Members  
Clare Haynes – Town Clerk  
Wayne Woolridge – Highway Superintendent  
Absent: Frank Tomaino – Council Member

**CALL TO ORDER:**

At 9:10 am Mr. Mosley called the town board meeting to order with the pledge of allegiance. As per recommended procedures during COVID-19 all persons in attendance were seated 6ft apart.

**2021 BUDGET DISCUSSION:**

The board members have decided to add A3620.12 Building Code Clerk PS back into the budget, this line will be funded with \$6,000 to cover payroll for a clerk as needed.

Ms. Butler also increased A9010.8 State Retirement, she also increased the front page as to not increase the total budget. With the new changes to the retirement system, Ms. Butler thought it would be in the best interest of the Town to increase this line.

**HEALTH INSURANCE BENEFIT DISCUSSION:**

Discussion on a possible health insurance benefit that the Town might offer to long time employees when they are ready to retire. The goal of this benefit would be to cover long term employees from age 62 to 65. After discussion, the following are parameters that need to be written into the policy:

- The Town will continue to pay 75% of the health care cost for the single employee plan (not family)
- Must retire from the Town with a minimum of 30 years’ service, of that 20 years must be with the Town of Constantia. The remaining 10 years credit can be given for employment from any Town or Village in Oswego County, and/or employment at the County of Oswego

This policy is in discussion stage only, these talking points will need to be sent to Mr. Bader, Town Attorney for a policy to be written and put into the employee handbook. It should be noted that as the age of Medicare could be changed, this policy will need to be revisited.

**HIGHWAY:**

Mr. Woolridge would like to purchase a used stove from Facebook Marketplace. The stove is a propane commercial stove for \$1,300 it is a 36” stove. After discussion Mr. Metzger made the motion to authorize Mr. Woolridge to purchase the 36” commercial propane stove for \$1,300, seconded by Mr. Moran.

Carried: Metzger – Yes Moran – Yes Colesante – Yes Mosley – Yes

**DEPUTY CLERK:**

Mrs. Haynes brought up the subject of increasing the hourly rate of Ms. Cottet as her Deputy Clerk, Ms. Cottet has been working two days a week in the Clerk’s office along with helping in the Code Enforcement office. A wage increase will have no impact on the 2021 budget as there is sufficient monies in the deputy clerk line to cover the increase. It was decided to give Ms. Cottet a 3% increase on her hourly rate.

**ADJOURN:**

At 10:25 am, the meeting adjourned.